

APPENDIX D

SAMPLE COMMUNICATIONS

ANNOUNCEMENTS USED WHEN I BECAME UNEMPLOYED

Following are the two announcements I used to let people know that I was unemployed. One went to family and friends, the other to those I had a work-related relationship.

FAMILY AND FRIENDS

Friends & Family

I want you to be aware that today Lutheran Senior Services announced an organizational re-structuring and my position as Vice President for Human Resources has been eliminated. Due to a pre-planned trip at the end of the week (yes, it is a golf trip), my final day with LSS will be Wednesday, October 11th. It has been a joy and blessing to serve at LSS for almost 10 years.

At this moment in time, I have mixed emotions. When you get news like this that wasn't part of your plans for the future, it really hurts and there is some natural anxiety at not being able to see into the future. But I believe Romans 8:28: "And we know that in **all things** God works for the good of those who love him, who have been called according to his purpose". This gets me really excited, focusing my energy on finding out what plans

God has in store for me next. He knows, but I don't. I also know that He is an amazing God who can do more than we can ever imagine (Ephesians 3:20).

The next item is a minor one. I've updated my e-mail address. Please update my contact information to:

Dale Kreienkamp

E-mail:

Cell: 314-xxx-xxxx

My final request is that you keep me in your prayers as I go through his journey. Thanks for your support.

Dale

WORK-RELATED RELATIONSHIPS

I want you to be aware that today Lutheran Senior Services announced an organizational re-structuring and my position as Vice President for Human Resources has been eliminated. Due to a pre-planned trip (golf) at the end of the week, my final day with LSS will be Wednesday, October 11th.

I would like to stay connected with you. My new contact information is:

Dale Kreienkamp

E-mail:

Cell: 314-xxx-xxxx

It has been a joy and blessing to serve at LSS for almost 10 years. Now my focus is on learning what plans God has in store for me next. He is an amazing God who can do more than we can ever imagine (Ephesians 3:20) and even though this wasn't part of my plans, I also believe Romans 8:28: "And we know that in **all things** God works for the good of those who love him, who have been called according to his purpose."

I look forward to connecting again soon.

Dale

MONTHLY UPDATES ABOUT MY JOB SEARCH JOURNEY

Following are samples of my monthly updates. Each month, one went to family and friends, the other to everyone that I met with in my networking journey. The one that went to family and friends reflected my Christian faith in every update.

FAMILY AND FRIENDS

To my family and good friends:

It's now April and even though you might not think so because of the weather outside, it really is spring. How do I know? A week ago we celebrated Easter and the bursting open of the tomb. He is Risen! That's the best news we ever received. Thursday of last week was the Cardinals home opener and this week was Masters week.

A week ago, my grandson Noah (2 and a half years old) was

at our home. He was playing with some toys and talking to me when I said I needed to go get something. He said to me, “grandpa wait, you have to be patient.” Out of the mouths of children we get wisdom and oh how true those words are.

On the job front, the market is starting to open up a little, but there is still nothing that I’m close on. I continue to remind myself that my job is to work the process and God will open the right job for me at the right time. So, I’m practicing patience, as much as I can these days. I’m reminded of the what the scriptures say in Isaiah 40:31, ³¹ *But they that wait upon the Lord shall renew their strength; they shall mount up with wings as eagles; they shall run, and not be weary; and they shall walk, and not faint.* I’m waiting and getting ready to soar!

My weeks continue to be filled with networking meetings and am blessed people are opening their doors to meet with me. Those people also have been introducing me to others, which is helpful to me by expanding my network. I truly enjoy meeting with people and having these conversations. If there is someone you think would be good for me to meet with, please introduce me.

Thanks for your prayers on my behalf, they are greatly appreciated.

Dale

TO THOSE I’VE MET WITH IN MY NETWORKING JOURNEY

The page on the calendar has turned to April and my journey searching for a new career opportunity continues.

My schedule of networking has been active. I appreciate that you opened your schedule to meet with me and am thankful for the many introductions that have been made on my behalf. I continue to enjoy meeting new people, so if you have thought of someone else that would be good for me to meet with, please introduce me.

On the home front, a week ago, my grandson Noah (2 and a half years old) was at our home. He was playing with some toys and talking to me when I said I needed to go get something. He said to me, “grandpa wait, you have to be patient.” Out of the mouths of children we get wisdom and oh how true those words are. This search process requires plenty of patience. I remain optimistic that the right opportunity is “right around the corner.”

Thanks for your support!

Dale